

Organizational Development

Graduate Certificate (For Credit)



Overview

Get an introduction to the concepts and practices related to systems and technologies that facilitate organizational change and enhance organizational effectiveness. The three-course series covers the core competencies needed to practice as an industrial-organizational psychologist or human resource professional, including an overview of:

- Theories of organizational attitudes, group behavior and individual motivation
- Methods for diagnosing needs, facilitating change, and evaluating organizational effectiveness
- Methods for conducting succession planning and developing leaders

Curriculum

Required Courses (9 credits required)

- PSY 661 - Applied Organizational Development (3 cr.) (Summer)
- PSY 648 - Applied Organizational Psychology (3 cr.) (Spring)
- PSY 666 - Succession Planning & Leadership Development (3 cr.) (Summer)

Designed For

Management consultants, human resource specialists, training professionals, and professionals in similar career paths for jobs related to recruitment, selection, placement, training, and performance management of individuals in organizations

Prerequisites

- Bachelor's degree in psychology or business
- Prior research experience or work in human resources is desirable, but not necessary
- Individual courses may have prerequisites

Time Frame

Completion of the certificate varies based on the amount of credits completed each semester

Contact Us

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For more information

www.online.colostate.edu/certificates/organizational-development.dot

Data from the Bureau of Labor Statistics shows that the field of industrial/organizational psychology has growing demand and offers well-paid opportunities.

