Overview
Prepare for your PHR and/or SPHR Certification Exam with a program that consistently achieves an 80 to 100% pass rate for its students.

Certification provides:
• Public recognition of professional achievement.
• An aid for career advancement.
• Increased self-confidence.
• An opportunity to distinguish yourself among other HR professionals.
• A personal challenge.
• Respect and credibility.

This PHR/SPHR certification preparation program is designed for HR professionals who want a review before taking the PHR or SPHR certification exams, have increased responsibilities and want a broad-based refresher, or are returning to the field and need an update of current practices. The program is also ideal for PHR-certified professionals seeking to upgrade their certification to SPHR.

This course is held on Monday evenings for 13 weeks at CSU’s Denver Learning Center. The instructor, Cherie Sprague, has taught HR-related classes successfully for over 20 years

Certificate Modules
The PHR/SPHR Certification Preparation program includes six course modules, a final exam review and preparation session, as well as a one-on-one tutoring session.
• Business Management and Strategy (2 class sessions)
• Workforce Planning (2 class sessions)
• Human Resource Development (2 class sessions)
• Compensation and Benefits (2 class sessions)
• Employee and Labor Relations (2 class sessions)
• Risk Management (1 class session)
• Review and final exam (1 class session)
• One-on-one tutoring session (1 class session)