Overview
As the world of business continues to change, the field of human resource management evolves along with it. For this reason, it is critical that HR professionals stay up to date on core human resource principles, policies, and practices. This certification preparation program is designed for HR professionals who:
1. Want an in-depth review before taking the PHR or SPHR certification exam
2. Are already PHR-certified and plan to take the SPHR certification exam
3. Have recently added responsibilities and want a broad-based refresher
4. Are returning to the field and need an update on current practices

Study from home in this eight-week program while engaging in an online, instructor-led experience and interacting online with fellow classmates.

Modules
The online PHR/SPHR Certification Preparation program includes five modules:
• Module 1: Business Management Leadership and Strategy
• Module 2: Talent Planning and Acquisition
• Module 3: Learning and Development
• Module 4: Total Rewards
• Module 5: Employee and Labor Relations/Employee Engagement

Learning Materials
Students must purchase the 2019 Complete HRCP Program for PHR/SPHR. The print edition includes more than 900 pages of content covering the five functional areas tested on the exam, flash cards, and practice questions.

Note: Noncredit courses do not produce academic credit and will not appear on a Colorado State University academic transcript.