Overview
Make an immediate, valuable impact in your organization utilizing the latest research on change management and performance improvement. CSU’s Master of Education (M.Ed.) in Education and Human Resource Studies – Organizational Learning, Performance, and Change Specialization – will help you produce viable solutions and move you toward becoming a strategic business partner in the companies you work with.

Become an effective manager, leader, and facilitator as you learn how to:
- Analyze workplace issues
- Diagnose the need for organizational change, then plan and implement that change
- Enhance performance systems
- Conduct performance consulting
- Understand and develop workplace expertise within employees
- Develop and implement workplace learning
- Evaluate learning and performance improvement interventions

With an interdisciplinary combination of sociological, systems, psychological, and economic approaches to performance improvement strategies, the master’s in organizational leadership prepares you to apply foundational principles to:
- Teams
- Systems
- Processes
- Organizations

Curriculum
The immersive curriculum focuses on building your skills in facilitating learning, performance improvement, and change in an organizational setting. Your studies will incorporate training and development skills for improving individual and team effectiveness, and organizational development concepts and tools for driving performance and managing change. All courses in this degree are 12-weeks in duration.

Delivery
Online

Credits
33 credits

Tuition
$732 per credit
- Includes Student Services
- Fees assessed separately
- Financial aid is available; eligibility determined on an individual basis

Time frame
Can be completed in 2 years

Completion requirements
- 33 course credits including a comprehensive project and presentation
- 24 credits must be earned from Colorado State University, 21 of which must be earned after formal admission
- Must have access to an organization to analyze challenges and issues within a workplace setting to satisfy applied learning activities and assignments throughout the program

More info
online.colostate.edu/degrees/olpc

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How to Apply
Master of Education (M.Ed.) in Education and Human Resource Studies – Organizational Learning, Performance, and Change Specialization

Application Deadlines
Fall semester: June 15
Spring semester: December 15
Summer semester: March 15

1 Review Admission Requirements
   • A bachelor’s degree from a regionally accredited postsecondary institution or a CSU-recognized international institution is required
   • Minimum 3.00 GPA – Applicants whose GPA is lower than 3.00 must demonstrate their potential for academic success by providing additional evidence such as: additional recommendation letters showing strong potential for graduate studies or completion of six credits of graduate level coursework.
   • Minimum five years professional work experience

2 Prepare Application Materials
   • Statement of purpose
   • Resume or vita
   • Three letters of recommendation

3 Complete Online Application
   Complete the online graduate application and pay the nonrefundable application processing fee (payable online). As soon as you have completed the required information, please submit your application. You do not need to wait for recommendations or transcripts to move your application forward.
   • Choose: “Education and Human Resource Studies / Organizational Learning, Performance, and Change (M.Ed.) - Distance” for the program of study

4 Request Transcripts
   Request one official transcript of all collegiate work completed from every institution attended, whether or not you received a degree from those institutions. Transcripts from Colorado State University are not required. Official transcripts can either be mailed in or sent as e-transcripts.
   Send e-transcripts to: gradadmissions@colostate.edu
   Send paper copies to:
   Graduate Admissions
   Colorado State University – Office of Admissions
   1062 Campus Delivery
   Fort Collins, CO 80523-1062

Check Your Application Status
   View your application status at any time to ensure your application checklist is complete or to check on updates. Once your complete application, including supporting materials, is received, the department admission committee will review your application and promptly notify you of their decision.

International Students
   See website for test score and transcript requirements.