

Industrial/Organizational Psychology

Master of Applied Industrial/Organizational Psychology (M.A.I.O.P.)



COLORADO STATE UNIVERSITY
ONLINE

Overview

Study the behavior of individuals in businesses and organizations to determine how to improve performance and productivity. Students in the online I/O psychology graduate program learn how to use research and measurement skills to solve practical workplace issues and to apply the principles of psychology to human resources and leadership challenges within an organization. This degree is practitioner-oriented, providing practical knowledge and skills focusing on research and consulting. Industrial/organizational psychology master's programs are considered terminal degrees in this field.

What you learn

CSU's core curriculum is grounded in quantitative analysis coursework that prepares you to conduct research and analyze data that drives meaningful and lasting change in organizations. Through the online master's in I/O psychology, you will learn how to:

- Recruit, select, and retain high-quality employees.
- Identify training and development needs.
- Create, implement, and manage employee and leadership development programs.
- Address complex issues such as workplace diversity and anti-discrimination policies.
- Design and manage employee opinion and job satisfaction surveys.
- Analyze the effectiveness of workplace programs.
- Assess employee performance.
- Research and improve the quality of work environments.

Curriculum

The courses in this program provide a comprehensive curriculum in industrial/organizational psychology with a strong emphasis on quantitative research methods. You may also have opportunities to tailor additional coursework to meet your individual objectives and future employment or educational plans.

Multiple courses are offered each semester to provide flexibility in your program of study. Need to plan your program of study? Courses for each semester are numbered based on priority. As an example, PSY 647 should be your first fall course as it is a prerequisite for other classes in the program. You would then enroll in PSY 662 as your second fall course or in your second fall term.

Delivery

Online

Credits

38 credits

Tuition

\$735 per credit

- Includes [Student Services](#)
- [Fees](#) assessed separately
- [Financial aid](#) is available; eligibility determined on an individual basis

Time frame

Can be completed in 2 years

Completion requirements

38 graduate credit hours

More info

online.colostate.edu/degrees/io-psychology

Contact

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Student Success Coach
ben.fletcher@colostate.edu
(970) 491-1479

How to Apply

Master of Applied Industrial/Organizational Psychology (M.A.I.O.P.)



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Application Deadline

Fall semester: **April 1**

1 Review Admission Requirements

- A bachelor's degree from a regionally-accredited institution
- A 3.0 GPA on all undergraduate coursework
- A grade of B or higher for an undergraduate course in industrial psychology, organizational psychology, human resource management (business), or organizational behavior (business)
- A grade of B or higher for an undergraduate course in statistics
- GRE scores are required.
- GRE Psychology Subject Test scores – If you have an undergraduate degree in psychology, have completed an IOP graduate certificate from CSU, OR have taken any three IOP courses from CSU (and received a grade B or higher), the psychology subject test is not required.

2 Submit Department Pre-Application

Gather all of the following materials and complete the [Department of Psychology Pre-Application](#). All documents except your official transcripts can be uploaded online.

- **Resume or vita**

- **Statement of purpose**

- **Writing sample**

The writing sample should include a sample of your scientific writing ability such as a senior honors thesis, term paper from a psychology course, laboratory report from an experimental course, or some similar material. Should you not have an existing writing sample, you can submit a 6-8 page double-spaced paper on an I/O psychology-related topic, such as an empirically-supported position paper or an I/O psychology-related literature review.

- **Provide PDF copy of GRE scores**

- **Provide PDF copy of Psychology Subject Test scores (if applicable)**

- **Three letters of recommendation**

- **Transcripts**

In the pre-application, you will enter the schools you have attended and degrees you have earned within a transcript section. This informs the department to expect official transcripts from these schools.

Contact every institution you have attended and request they mail one official transcript of all collegiate work completed at that institution, whether or not you earned a degree. Transcripts from Colorado State University are not required. Official transcripts can either be mailed in or sent as e-transcripts. International students must ensure official copies include a certified translation into English (only one set of transcripts is required).

Mail to:

Linda Thornton – Graduate Admissions
Department of Psychology
Colorado State University
1876 Campus Delivery
Fort Collins, CO 80523-1876

How to Apply (Continued)

View your [Department of Psychology Pre-application](#) at any time to ensure all materials have been submitted.

Pre-applications are reviewed after the April 1 deadline by the Department of Psychology. If you are recommended to apply for admission, move on to Step 3.

3 Complete Online Application

Complete the [online graduate application](#) and pay the nonrefundable application processing fee (payable online). As soon as you have completed the required information, please submit your application. You do not need to wait for recommendations or transcripts to move your application forward.

- Select “Psychology - Appld Indstrl/Orgnztntl Psych MAIOP – Distance” when choosing the program of study.

4 Submit Test Scores

• GRE General scores

Submit official GRE General Test scores through the [Educational Testing Service](#) (select institution code: 4075, leave the department code blank). Scores are typically received by the University 4-6 weeks after your testing date.

- » GRE General scores must be provided before the deadline.
- » A [GRE Preparation course](#) is available face-to-face and online through CSU.

• GRE Psychology Subject Test scores

- » If you have an undergraduate degree in psychology, have completed an IOP graduate certificate from CSU, OR have taken any three IOP courses from CSU (and received a grade B or higher), the psychology subject test is not required.
- » GRE Subject Test scores can be provided after the application deadline. Fort Collins, CO 80523-1062

Check Your Application Status

View your [application status](#) at any time to ensure your application checklist is complete or to check on updates. Once your complete application, including supporting materials, is received, the department admission committee will review your application and promptly notify you of their decision.

International Students

See [website](#) for test score and transcript requirements.