Overview
This Graduate Certificate in High-Impact On-Demand Learning Solutions teaches you instructional design methods to help you create courses and programs that increase engagement, improve comprehension, and boost retention of learning materials.

Additionally, this program will help you:
- Address growing competition in the marketplace and the need to deliver high-quality content quickly.
- Find ways to increase content quality and enhance learning outcomes without significantly increasing development costs.
- Learn how to continually track, evaluate, and communicate content effectiveness to stakeholders within an organization.

One of the best ways to learn is by experience, and this program demonstrates the principles of high-impact learning throughout the coursework itself. By flipping the training approach, this program will help you evaluate how you learn in real time, via a creative and interactive experience. Throughout this program you will:
- Gain insight into human cognition and how people learn, retain, and retrieve information over time.
- Discover how to build educational content that improves learning, engagement, and performance.
- Use data analysis to inform real-time improvements to both content and delivery methods.
- Learn to create an accessible pool of resources and micro-learning assets that have a long-term effect on user experience and success.
- Effectively communicate and justify the value of learning solutions to leadership and other organizational stakeholders.
- Enhance your overall communication and analytical skills as you become a stronger, more diverse instructional designer.

Curriculum
This graduate certificate program requires the completion of three courses. Please note, you must be admitted to this program for the certificate to appear on your official University transcript.

Required Courses
- EDOD 651 – On-Demand Learning-Improving Performance (3 cr.)
- EDOD 652 – High Impact On-Demand Solutions (3 cr.)
- EDOD 653 – Managing Development of On-Demand Solutions (3 cr.)
How to Apply
High-Impact On-Demand Learning Solutions

Application Deadline
Fall semester: July 15  Spring semester: November 30

1 Review Admission Requirements
A bachelor’s degree from a regionally accredited postsecondary institution or a CSU-recognized international institution is required.

2 Prepare Application Materials
While it is not required, it is recommended that you contact us in advance of submitting application materials. Prepare the materials below and upload when you apply online.

- **Two letters of recommendation** (professional and/or academic)
  You will provide contact information about your recommenders in the online application. CSU will contact them with instructions and a link to a secure form they will submit on your behalf.

- **Statement of purpose**
  » Your purpose for pursuing graduate education and how it will contribute to your long-term goals and career plans,
  » Why you have selected Colorado State University as the place to pursue your graduate studies, and
  » A description of teaching, research/creative, or other academic work you have engaged in relevant to the qualifications.

3 Complete Online Application
Complete the [online graduate application](url) and pay the nonrefundable application processing fee (payable online). As soon as you have completed the required information, please submit your application. Your application will not be reviewed until it is complete and all required materials have been received.

- Choose “High-Impact On-Demand Learning Solutions (Certificate) – Distance” when choosing the Program of Study. (Note: You must first select “Certificate” at the top.)

4 Request Transcripts
Request one official transcript of all collegiate work completed from every institution attended, whether or not you received a degree from those institutions. Transcripts from Colorado State University are not required. Official transcripts can either be mailed in or sent as e-transcripts.

Send e-transcripts to: gradadmissions@colostate.edu
Send paper copies to:
Graduate Admissions
Colorado State University – Office of Admissions
1062 Campus Delivery
Fort Collins, CO 80523-1062

Check Your Application Status
View your [application status](url) at any time to ensure your application checklist is complete or to check on updates.

International Students
See [website](url) for test score and transcript requirements.