Colorado State University seeks nominations and expressions of interest in the position of senior director of Colorado State University Online.

CSU Online, an enterprise unit formally named the Division of Continuing Education, has been delivering online and distance programs developed at the flagship research campus in Fort Collins, Colorado for more than 50 years. Housed in the Office of Engagement, which reports directly to the University president, CSU Online provides affordable access to a high-quality education from wherever students call home around the nation and world, on a schedule that fits their lives. CSU’s online students receive the same education, learn from the same faculty, and earn the same regionally accredited degree as students on the Fort Collins campus. CSU Online offers more than 40 degrees, hundreds of credit and noncredit courses, and dozens of certificate programs, digital badge programs, and MOOCs.

CSU Online is a center of innovation at the University, supporting not only the development of online and distance courses and programs, but also the enhancement of campus instruction. It enjoys strong partnerships with the Office of the Provost, the colleges, the Graduate School, the Division of Student Affairs, and key instructional groups within the University, including the Institute for Learning and Teaching, and the University Distinguished Teaching Scholars. CSU Online is actively engaged in projects intended to improve teaching effectiveness and educational access and affordability across the University, including initiatives in areas such as open educational resources, open-access publishing, virtual and augmented reality, active and technology-enhanced teaching and learning, and learning analytics.

CSU Online has a staff of about 70 professionals. Key teams include Program Development and Management, Marketing and Communications, Student Success and Engagement, Finance, Learning Technologies, and Research and Analytics. CSU Online collaborates closely with the colleges, departments, and divisions across the University, with other universities in the CSU System, and with government, business, and nonprofit organizations as well as other educational institutions in the Rocky Mountain region. CSU Online is a vibrant and growing organization with significant potential for continued growth. To learn more, see this Overview Infographic.

**The Position**

Reporting directly to the Vice President for Engagement, the Senior Director serves as the operational leader for CSU Online. The Senior Director is responsible for and coordinates the advancement of the vision and mission with the team directors. The Senior Director develops proposals for new initiatives; advocates for and plays a senior leadership and decision-making role in implementing improvements in business and educational practices; and has direct input into staffing and hiring decisions. This position advises the Vice President for Engagement in matters of long-range and strategic planning, strategic partnerships, and project management. The Senior Director leads meetings with team directors and participates in other key division meetings including those that involve financial and resource allocation decisions.
The successful candidate for this position should possess broad knowledge of the operation and management of online instructional programs, including an understanding of program development, curriculum and course design, communications, student recruitment and enrollment, student success, instructional technology, information technology, and learning analytics. Strong candidates for this position should have strong experience leading teams and managing projects, working with budgets, and supervising staff. This position will work with a variety of individuals and groups, internal and external to CSU Online, to build relationships, strengthen partnerships, and create an atmosphere of success across the programs and services delivered by CSU Online.

**Minimum Qualifications:**

- Master’s Degree in business, communications, education, or a related field
- Six years of experience working in or partnering with higher education administration.
- Three years of experience hiring and managing a staff that includes direct and indirect reports
- Three years of experience managing a significant budget
- Experience leading teams and managing complex projects

**Preferred Qualifications:**

- Doctoral degree
- Strong written and oral communication skills
- Strong project management skills
- Demonstrated experience managing multiple cross-functional teams
- Experience in higher-education teaching, tutoring, advising, and/or retention
- Demonstrated ability to work effectively and collegially with diverse groups, including faculty members, administrators, administrative professionals, state classified staff, students, and the public
- Knowledge and experience in the leadership and development of entrepreneurial activities
- Commitment and ability to advance the division’s vision and mission
- Work experience in higher education continuing studies programs, including administering online educational programs
- Ability to bridge administrative and team efforts
- A pattern of employment in higher education showing advancement and increased responsibility

**The University**

Inspired by its land-grant heritage, CSU is committed to excellence, setting the standard for public research universities in teaching, research, service and extension for the benefit of the citizens of Colorado, the United States and the world. One of the nation’s leading research universities with world-class research in infectious disease, atmospheric science, clean energy technologies, environmental science, veterinary medicine, occupational therapy, journalism, agriculture, and construction management, among other disciplines and professions, CSU has nearly 200,000 living alumni.

Colorado State University is in Fort Collins, a dynamic community of approximately 160,000, located 65 miles north of Denver. At an elevation of 5,000 feet, Fort Collins averages 300 days of sunshine per year and has a clear, dry climate and generally pleasant temperatures. Situated on the western edge of the
Great Plains and at the base of the Rocky Mountains, Fort Collins is ideally located for a variety of recreational, cultural, and family activities.

**The Search**

Colorado State University has retained Park Square Executive Search to assist in the recruitment of the next senior director of CSU Online. To learn more about the search or to apply, please contact:

Jonathan Fortescue, Managing Partner or
Ashley David, Associate
92201@parksquare.com
+1 617 391 9165

Review of credentials will begin immediately and will continue until the position is filled. Interested candidates should provide their curriculum vitae, a letter of interest, and a list of five references. The references will not be called without prior authorization from the candidate.

Colorado State University does not discriminate on the basis of race, age, color, religion, national origin or ancestry, sex, gender, disability, veteran status, genetic information, sexual orientation, or gender identity or expression. Colorado State University is an equal opportunity/equal access/affirmative action employer fully committed to achieving a diverse workforce and complies with all Federal and Colorado State laws, regulations, and executive orders regarding non-discrimination and affirmative action. The Office of Equal Opportunity is located in 101 Student Services Fort Collins, CO.

Colorado State University is committed to providing a safe and productive learning and living community. To achieve that goal, we conduct background investigations for all final candidates being considered for employment. Background checks may include, but are not limited to, criminal history, national sex offender search and motor vehicle history.