

Performance Management

Graduate Certificate (For Credit)



Overview

Get an introduction to the concepts and practices related to systems and technologies that help manage the performance of individuals in organizations. This three-course series covers the core competencies needed to practice as an industrial/organizational psychologist or human resource professional, including:

- An overview of job analysis, employee selection, and performance appraisal
- Methods for job analysis, competency modeling, and developing performance management systems
- Methods for designing and evaluating organizational training programs

Admission to the University is not required for this certificate. You can register for individual certificate courses as long as you meet the prerequisites.

Curriculum

Required Courses (9 credits required)

- PSY 647 - Applied Industrial Psychology (3 cr.) (Fall)
- PSY 667 - Competency Modeling & Criterion Development (3 cr.) (Fall)
- PSY 668 - Workforce Training & Development (3 cr.) (Spring)

Designed For

Researchers, human resource specialists, training professionals, and professionals in similar career paths for jobs related to recruitment, selection, placement, training, and performance management of individuals in organizations

Prerequisites

- Bachelor's degree in psychology or business
- Prior research experience or work in human resources is desirable, but not necessary
- Individual courses may have prerequisites

Time Frame

Completion of the certificate varies based on the number of credits completed each semester

Contact Us

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For more information

www.online.colostate.edu/certificates/performance-management.dot

"CSU has created a winning combination with cutting-edge technology for online delivery, strong curriculum, reasonable pricing, and a supportive and friendly faculty and staff. My philosophy to 'Keep Learning' was easily achieved through this program. Thank you, Colorado State!"

— KERRY MUHOVICH, GRADUATE—

