Overview

Make immediate, valuable impact in your organization with our highly-regarded Master of Education in Education and Human Resource Studies – Organizational Learning, Performance, and Change (OLPC) specialization.

Utilizing the latest research on change management and performance improvement, our organizational management degree will help you produce viable solutions and move you toward becoming a strategic business partner in the companies you work with.

If you’re looking for a master’s in organizational development and human resource training and development, this program may be the right fit for you. Our innovative curriculum prepares you to become an effective manager, leader, and facilitator as you learn how to:

- Analyze workplace issues
- Diagnose the need for organizational change, then plan and implement that change
- Enhance performance systems
- Conduct performance consulting
- Understand and develop workplace expertise within employees
- Develop and implement workplace learning
- Evaluate learning and performance improvement interventions

Focusing on workplace learning and organizational learning, our performance improvement degree teaches you how to apply foundational principles to teams, systems, processes, and organizations to build programs and deliver custom improvement interventions that make them function more effectively. You’ll also use action learning projects that feature real organizational scenarios to address problems involving employee strengths, interaction, and performance.

Curriculum

The immersive curriculum focuses on building your skills in facilitating learning, performance improvement, and change in an organizational setting. Your studies will incorporate training and development skills for improving individual and team effectiveness, and organizational development concepts and tools for driving performance and managing change. All courses in this degree are 12-weeks in duration.

Contact

(970) 492-4898
online.colostate.edu/contact

Delivery

Online

Credits

33 credits

Tuition

$659 per credit
- Includes Student Services
- Fees assessed separately
- Financial aid is available; eligibility determined on an individual basis

Time Frame

Can be completed in 2 years

Completion Requirements

- 33 course credits including a comprehensive project and presentation
- 24 credits must be earned from Colorado State University, 21 of which must be earned after formal admission
- Must have access to an organization to analyze challenges and issues within a workplace setting to satisfy applied learning activities and assignments throughout the program

More Info

online.colostate.edu/degrees/olpc
How to Apply
Master of Education (M.Ed.) in Education and Human Resource Studies –
Organizational Learning, Performance, and Change Specialization

Application Deadlines
Fall semester: **June 15**  
Spring semester: **November 15**  
Summer semester: **March 15**

1 **Review Admission Requirements**
   - A bachelor’s degree from a regionally accredited postsecondary institution or a CSU-recognized international institution is required
   - Minimum 3.00 GPA
   - Applicants whose GPA is lower than 3.00 must demonstrate their potential for academic success by providing additional evidence such as: additional recommendation letters showing strong potential for graduate studies; completion of six credits of graduate level coursework; or GRE scores
   - Minimum five years professional work experience
   - GRE scores are not required

Meeting the minimum requirements does not ensure admission to the OLPC specialization. Admission is based on a number of factors, including prior academic and professional experience, your personal statement, and fit with the program.

2 **Prepare Application Materials**
Prepare the materials below and upload when you apply online.

- **Statement of purpose**
  Include in your statement:
  - Reasons for seeking this degree specialization
  - Your views of learning as an adult
  - What you bring to our community of learners
  - A summary of your long-term professional, educational, or personal goals and how the program will meet your goals
  - Your professional commitment to your field of study
  - Your expectations for the program
  - The factors that led you to consider CSU and the School of Education

- **Resume or vita**
  - Record of all collegiate work, including institution names, attendance dates, and degrees earned
  - Record of all professional employment, including dates of service
  - List of special skills or competencies, including certifications and licensures
  - List of publications, exhibitions, prizes, awards, or other recognition
  - List of service activities, including community or charity

- **Three letters of recommendation**
  Three recommendation letters are required for all applicants. You will provide information about your recommenders in the online application. CSU will contact them with instructions and a link to a secure form they will submit on your behalf.

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🌐 online.colostate.edu/contact
How to Apply (Continued)

Appropriate references are:
• Previous or current college/university instructors
• Previous or current immediate professional supervisors
• Observers, other than supervisors, who can verify the specific impact of your professional or intellectual expertise

Complete Online Application

3 Complete Online Application

Complete the online graduate application and pay the nonrefundable application processing fee (payable online). As soon as you have completed the required information, please submit your application. You do not need to wait for transcripts to move your application forward.
• Choose: “Education and Human Resource Studies / Organizational Learning, Performance, and Change (M.Ed.) - Distance” for the program of study

Request Transcripts

4 Request Transcripts

• Request one official transcript of all collegiate work completed from every institution attended, whether or not you received a degree from those institutions. Transcripts from Colorado State University are not required. Official transcripts can either be mailed in or sent as e-transcripts.
• Send e-transcripts to: gradadmissions@colostate.edu
• Send paper copies to:
  Graduate Admissions
  Colorado State University – Office of Admissions
  1062 Campus Delivery
  Fort Collins, CO 80523-1062

Check Your Application Status

• View your application status at any time to ensure your application checklist is complete or to check on updates.
• Applications are reviewed on a rolling basis. Admit decisions will be made approximately 3-6 weeks after application completion.

Information for International Students

Include the following items in addition to those listed above:

☐ Official transcript
  Official transcripts or mark sheets and any certificates, diplomas, or degrees from each college or university attended. All records must be in the native language; any credentials written in languages other than English must be accompanied by a certified English translation.

☐ Official TOEFL or IELTS or PTE score
  Submit scores through the Educational Testing Service, select institution code 4075. The minimum acceptable scores are available on the Graduate School website. Language scores are required from applicants from countries in which English is not the official language, and who do not hold a degree from a country in which English is the official language.

Questions? Contact a Student Success Coach for help with your application. Call (970) 492-4898.