Overview
The Organizational Learning, Performance, and Change (OLPC) Ph.D. program is strongly grounded in organizational, strategic, and change management theory, with a curriculum focused on practical, people-centered, growth-oriented activities. You will gain advanced research competencies, the ability to manage change effectively, and the skills to improve the performance and effectiveness of your business or organization immediately.

The OLPC Ph.D. program is ideal for business executives, administrators, researchers, and academics seeking to earn an advanced degree while working full time. Students enter the program in a cohort and complete courses based on an established plan of study. The cohort structure fosters support and allows you to network with other students seeking to create and administer organizational learning and performance improvement opportunities.

Curriculum
Course Topics
Students take two courses per semester and each course meets eight Saturdays per semester at the Denver Learning Center. All courses within the Plan of Study are required.

- Overview of OLPC/HRD
- Workforce Development
- Evaluation and Assessment in OLPC
- Theory and Practice of Change
- Scenario Planning in Organizations
- Social, Cultural and Political Foundations of the Workplace
- Theory Building in Applied Disciplines
- Systems Leadership
- Foundations of Educational Research
- Research Seminar - Initiating your Research
- Qualitative Research
- Applied Linear Models - Educational Research
- Quantitative Data Collection Methods/Analysis
- Qualitative Data Analysis
- Narrative Inquiry

Contact
(970) 492-4898
online.colostate.edu/contact

Location
Denver Learning Center
475 17th Street, Suite 300
Denver, CO 80202

Schedule
8 Saturdays per semester
8 a.m. – 5 p.m.

Credits
60 credits

Tuition
$870 per credit; financial aid is available

Time Frame
Can be completed in 3 ¾ years

Completion Requirements
- 60 graduate credit hours
- Dissertation

More Info
online.colostate.edu/degrees/olpc-phd

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How to Apply
Organizational Learning, Performance, and Change
Doctor of Philosophy (Ph.D.) in Education and Human Resource Studies

Application Deadline: March 1
For more information, please call the Student Success team at (970) 492-4898.

1 Review Minimum Admission Requirements
   ☐ A master’s degree from a regionally accredited postsecondary institution or a CSU recognized international institution is required.
   ☐ Minimum 3.00 GPA
   ☐ Ten to twelve years of advanced experience in a related discipline
   ☐ GRE or GMAT scores within the past five years

2 Apply to Colorado State University
   ☐ Complete the CSU graduation application online and pay the nonrefundable application processing fee (payable online).

3 Submit Supplemental Application Documents
   ☐ Purpose Statement
     Include in your statement:
     ☐ A summary of your long-term professional, educational, or personal goals and how the program will meet your goals
     ☐ Your professional commitment to your field of study
     ☐ The factors that led you to consider CSU and the School of Education
   ☐ Dissertation Topic Statement
     Three statements (one-page each) on interest areas that may develop into the focus of your dissertation research. Combine each statement into one document to upload.
   ☐ Current Resume/Vita
   ☐ Three Letters of Recommendation

4 Submit Official Transcripts
   ☐ Submit electronic transcripts to: Kelli Clark, School of Education, kelli.clark@colostate.edu.

Hard copy transcripts can be mailed to:
Kelli Clark
School of Education Graduate Programs
Colorado State University
1588 Campus Delivery (450 W. Pitkin St., if mailing FedEx)
Fort Collins, CO 80523-1588

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