Overview

The Organizational Learning, Performance, and Change (OLPC) Ph.D. program is strongly grounded in organizational, strategic, and change management theory, with a curriculum focused on practical, people-centered, growth-oriented activities. You will gain advanced research competencies, the ability to manage change effectively, and the skills to improve the performance and effectiveness of your business or organization immediately.

The OLPC Ph.D. program is ideal for business executives, administrators, researchers, and academics seeking to earn an advanced degree while working full time. Students enter the program in a cohort and complete courses based on an established plan of study. The cohort structure fosters support and allows you to network with other students seeking to create and administer organizational learning and performance improvement opportunities.

Curriculum

Course Topics

Students take two courses per semester and each course meets eight Saturdays per semester at the Denver Learning Center. All courses within the Plan of Study are required.

- Overview of OLPC/HRD
- Workforce Development
- Evaluation and Assessment in OLPC
- Theory and Practice of Change
- Scenario Planning in Organizations
- Social, Cultural and Political Foundations of the Workplace
- Theory Building in Applied Disciplines
- Systems Leadership
- Foundations of Educational Research
- Research Seminar - Initiating your Research
- Qualitative Research
- Applied Linear Models - Educational Research
- Quantitative Data Collection Methods/Analysis
- Qualitative Data Analysis
- Narrative Inquiry

Contact

(970) 492-4898
online.colostate.edu/contact

Location

Denver Learning Center
475 17th Street, Suite 300
Denver, CO 80202

Schedule

Eight Saturdays per semester
8 a.m. – 5 p.m.

Credits

60 credits

Tuition

$905 per credit; financial aid is available
- Includes Student Services
- Fees assessed separately
- Financial aid is available; eligibility determined on an individual basis

Time Frame

Can be completed in 3 ¾ years

Completion Requirements

48 credit hours plus a dissertation and faculty advising credits for a total of 60 credits

More Info

online.colostate.edu/degrees/olpc-phd
How to Apply
Organizational Learning, Performance, and Change
Doctor of Philosophy (Ph.D.) in Education and Human Resource Studies

Fall admission deadline: March 1
Applications are considered for fall admission only. The next application term is for Fall 2018. Applications to the Fall 2018 cohort will be available in August 2017.

1 Review Admission Requirements
☐ A master’s degree from a regionally accredited postsecondary institution or a CSU recognized international institution is required.
☐ Minimum 3.00 GPA
☐ Ten to twelve years of advanced experience in a related discipline
☐ GRE or GMAT scores within the past five years
Meeting the minimum requirements does not ensure admission to the degree specialization. Admission is based on a number of factors, including prior academic and professional experience, your personal statement, and fit with the program.

2 Prepare Application Materials
Prepare the materials below and upload when you apply online.

☐ Three Letters of Recommendation
Three professional recommendations are required. You will provide information about your recommenders in the online application. CSU will contact them with instructions and a link to a secure form they will submit on your behalf. Appropriate references are:
• Previous or current college/university instructors
• Previous or current professional supervisors
• Colleagues who can verify the specific impact of your professional or intellectual expertise
• Letters from friends, co-workers, relatives, or character witnesses will be considered supplemental to the three required references

☐ Resume or vita
• Record of all collegiate work, including institution names, attendance dates, and degrees earned
• Record of all professional employment, including dates of service
• List of special skills or competencies, including certifications and licensures
• List of publications, exhibitions, prizes, awards, or other recognition
• List of service activities, including community or charity

☐ Statement of purpose
Include in your statement:
• A summary of your long-term professional, educational, or personal goals and how the program will meet your goals
• Your professional commitment to your field of study
• The factors that led you to consider CSU and the School of Education

☐ Dissertation topic statement
Three statements (one-page each) on interest areas that may develop into the focus of your dissertation research. Combine each statement into one document to upload.

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Complete Online Application

Complete the online graduate application and pay the nonrefundable application processing fee (payable online). As soon as you have completed the required information, please submit your application. You do not need to wait for transcripts to move your application forward.

- Select “Education and Human Resource Studies / Organizational Learning Performance and Change (Ph.D.) - Denver” when choosing the program of study.

Request Transcripts

- Request one official transcript of all collegiate work completed from every institution attended, whether or not you received a degree from those institutions. Transcripts from Colorado State University are not required. Official transcripts can either be mailed in or sent as e-transcripts.
- Send e-transcripts to: gradadmissions@colostate.edu
- Send paper copies to:
  Graduate Admissions
  Colorado State University – Office of Admissions
  1062 Campus Delivery
  Fort Collins, CO 80523-1062

Submit Test Scores

☐ GRE or GMAT Test Scores

GRE or GMAT test scores are required. Submit official GRE General Test or GMAT scores through the Educational Testing Service (select institution code: 4075, leave the department code blank). Scores are typically received by the University 4-6 weeks after your testing date.

- All three sections — verbal, quantitative, and analytical — must be submitted. Photocopies are not accepted.
- A GRE Preparation course is available face-to-face and online through CSU.

Check Your Application Status

View your application status at any time to ensure your application checklist is complete or to check on updates. Application review begins after the March 1 deadline. Admit decisions will be made by June 1.

International Applicants Only

Include the following items in addition to those listed above:

☐ Official transcripts or mark sheets and any certificates, diplomas, or degrees from each college or university attended. All records must be in the native language; any credentials written in languages other than English must be accompanied by a certified English translation.

☐ Official TOEFL or IELTS score

Submit scores through the Educational Testing Service, select institution code 4075. The minimum acceptable scores are available on the Graduate School website. Language scores are required from applicants from countries in which English is not the official language, and who do not hold a degree from a country in which English is the official language.

Questions? Contact a Student Success Coach for help with your application. Call (970) 492-4898.