Overview
This Master of Applied Industrial/Organizational Psychology (MAIOP) degree program studies the behavior of individuals in businesses and organizations to determine how to improve performance and productivity for that organization. Learn how to use research and measurement skills to solve practical workplace issues and to apply the principles of psychology to human resources and leadership challenges within an organization. This degree is practitioner-oriented, providing practical knowledge and skills focusing on research and consulting.

Through our industrial/organizational psychology graduate program, you will learn how to:
• Recruit, select, and retain high-quality employees
• Identify training and development needs
• Create, implement, and manage employee and leadership development programs
• Address complex issues such as workplace diversity and anti-discrimination policies
• Design and manage employee opinion and job satisfaction surveys
• Analyze the effectiveness of workplace programs
• Assess employee performance
• Research and improve the quality of work environments

The Master of Applied Industrial/Organizational Psychology is considered a terminal degree in this field.

Curriculum
The courses in this program provide a comprehensive curriculum in industrial/organizational psychology with a strong emphasis on quantitative research methods. You may also have opportunities to tailor additional coursework to meet your individual objectives and future employment or educational plans.

This is a coursework-only degree and does not require completion of a thesis. It can be completed in six semesters taking two courses per semester, although program duration may vary depending on your previous coursework, intensity of study, and course availability. Summer courses are required to complete the program. Multiple courses are offered each semester to provide flexibility in your program of study.

Contact
(970) 492-4898
online.colostate.edu/contact

Delivery
Online

Credits
38 credits

Tuition
$713 per credit
• Includes Student Services
• Fees assessed separately
• Financial aid is available; eligibility determined on an individual basis

Time Frame
Can be completed in 2 years

Completion Requirements
38 graduate credit hours

More Info
online.colostate.edu/degrees/io-psychology
How to Apply
Master of Applied Industrial/Organizational Psychology (M.A.I.O.P.)

Application Deadline
Summer and Fall Semester: April 1

1. Review Admission Requirements
The industrial/organizational psychology (MAIOP) degree requires applicants to have the following:
☐ A bachelor’s degree from a regionally-accredited institution
☐ A 3.0 GPA on all undergraduate coursework
☐ A grade of B or higher for an undergraduate course in industrial psychology, organizational psychology, human resource management (business), or organizational behavior (business)
☐ A grade of B or higher for an undergraduate course in statistics
☐ GRE scores are required.
☐ GRE Psychology Subject Test scores
   If you have an undergraduate degree in psychology, have completed an IOP graduate certificate from CSU, OR have taken any three IOP courses from CSU (and received a grade B or higher), the psychology subject test is not required.

Note that meeting the minimum department standards does not ensure admission to the program. Admission to Colorado State University graduate programs is based on a number of factors, including prior academic and professional experience and the personal statement.

2. Submit the Department of Psychology Pre-Application
Gather all of the following materials and complete the Department of Psychology Pre-Application. All documents except your official transcripts can be uploaded online. Letters of recommendation are requested and processed online as well.

☐ Resume or vita
   Indicate your education, training, and work experience.

☐ Statement of purpose
   The statement of purpose should be about two pages double-spaced, although this is a loose guideline. It should describe:
   • How you became interested in industrial/organizational psychology.
   • What you want to gain from our graduate program.
   • Why you are interested in pursuing a career in industrial/organizational psychology.

☐ Writing sample
   The writing sample should include a sample of your scientific writing ability such as a senior honors thesis, term paper from a psychology course, laboratory report from an experimental course, or some similar material. Should you not have an existing writing sample, you can submit a 6-8 page double-spaced paper on an I/O psychology-related topic, such as an empirically-supported position paper or an I/O psychology-related literature review.

☐ Provide PDF copy of GRE scores
   As soon as you receive your scores from the Educational Testing Service, upload a photocopy or screenshot to the Department of Psychology Pre-application.
How to Apply (Continued)

Be sure the photocopy or screenshot shows your name, address, and scores from all previous test dates. The highest possible scores for each test are used, even if taken on different test dates.

☐ Provide PDF copy of Psychology Subject Test scores (if applicable)
If you have an undergraduate degree in psychology, have completed an IOP graduate certificate from CSU, OR have taken any three IOP courses from CSU (and received a grade B or higher), the psychology subject test is not required.

☐ Three letters of recommendation
Three professional recommendations are required. Recommenders should about your abilities and potential for graduate study. You will provide information about your recommenders in the online pre-application. CSU will contact them with instructions and a link to a secure form they will submit on your behalf.

☐ Transcripts
In the pre-application, you will enter the schools you have attended and degrees you have earned within a transcript section. This informs the department to expect official transcripts from these schools.

Contact every institution you have attended and request they mail one official transcript of all collegiate work completed at that institution, whether or not you earned a degree. Transcripts from Colorado State University are not required. Official transcripts can either be mailed in or sent as e-transcripts. International students must ensure official copies include a certified translation into English (only one set of transcripts is required).

Mail to:
Linda Thornton
Graduate Admissions
Department of Psychology
Colorado State University
1876 Campus Delivery
Fort Collins, CO 80523-1876

View your Department of Psychology Pre-application at any time to ensure all materials have been submitted.

Pre-applications are reviewed after the April 1 deadline by the Department of Psychology. If you are recommended to apply for admission, move on to Step 3.

3 Complete Online Application
Finalize your online application only if the Psychology Graduate Admissions Committee has recommended that you formally apply (based on your pre-screening in the previous step).

Complete the online graduate application and pay the nonrefundable application processing fee (payable online). As soon as you have completed the required information, please submit your application. You do not need to wait for recommendations or transcripts to move your application forward.

• Select “Psychology - Appld Indstrl/Orgnztnl Psych MAIOP – Distance” when choosing the program of study.

4 Submit Test Scores
☐ GRE General scores
Submit official GRE General Test scores through the Educational Testing Service (select institution code: 4075, leave the department code blank). Scores are typically received by the University 4-6 weeks after your testing date.
How to Apply (Continued)

- GRE General scores must be provided before the deadline.
- A [GRE Preparation course](#) is available face-to-face and online through CSU.

**GRE Psychology Subject Test scores**
- If you have an undergraduate degree in psychology, have completed an IOP graduate certificate from CSU, OR have taken any three IOP courses from CSU (and received a grade B or higher), the psychology subject test is not required.
- GRE Subject Test scores can be provided after the application deadline.

**Check Your Application Status**
- View your [application status](#) at any time to ensure your application checklist is complete or to check on updates.
- Once your complete application, including supporting materials, is received, the department admission committee will review your application and promptly notify you of their decision.

**Information for International Students**

**Official test scores**
Colorado State University requires that proficiency in English language be demonstrated either by the TOEFL, IELTS, or PTE academic tests prior to admission. Please submit one of the official scores from the list below. Scores must be taken within two years prior to admission and submitted directly from the Educational Testing Service (select institution code: 4075).

- The minimum TOEFL score for admission without condition is 550 (paper-based), or 80 (internet-based).
- The minimum IELTS score for admission without condition is 6.5.
- The minimum PTE Academic score for admission without condition is 58.

In general, all applicants from countries in which English is not the official language, and who do not have an undergraduate degree from a country in which the official language is English (Canada, U.K., Australia, USA, New Zealand, etc.), must submit one of the official test scores from the list above.

Questions? Contact a Student Success Coach for help with your application. Call (970) 492-4898.